



March 11, 2022

To whom it may concern,

Company name: Mizuho Leasing Company, Limited  
Representative: President and CEO Shusaku Tshura  
(Code number: 8425 Tokyo Stock Exchange 1st Section)  
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### Announcement Regarding Change of Officers, Personnel Change, and Organizational Change

Mizuho Leasing Company, Limited (the “Company”) hereby announces that on March 11, 2022, its Board of Directors informally decided on the following change of officers and personnel change, as well as passed a resolution on the following organizational change.

#### 1. Change of Director

(1) Details of change (effective as of April 1, 2022)

Name	(New position)	(Current position)
Daisaku Abe	Director	Director and Chairman

Daisaku Abe will retire from directorship at the conclusion of the Ordinary General Meeting of Shareholders to be held in June of this year and assume the position of the Executive Advisor of the Company.

#### 2. Change of Executive Officers

(1) Promotion (effective as of April 1, 2022)

Name	(New position)	(Current position)
Yasuhiko Hashimoto	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches)	Executive Officer (Areas of responsibility: Sales Departments and Branches)
Kazuomi Funakawa	Managing Executive Officer General Manager of Environmental Energy Business Department	Executive Officer General Manager of Environmental Energy Business Department

## (2) New appointment (effective as of April 1, 2022)

Name	(New position)	(Current position)
Nobufusa Takeuchi	Executive Officer General Manager of Strategic Investment Department	General Manager of Strategic Investment Department
Masashi Takahata	Executive Officer Deputy CIO	Deputy CIO
Naoto Moriya	Executive Officer General Manager of Credit Risk Management Department	Senior General Manager of Credit Risk Management Department
Naoyuki Machinaga	Executive Officer (Areas of responsibility: special projects)	Advisor Mizuho Trust & Banking Co., Ltd.
Kazuma Ohe	Executive Officer (Areas of responsibility: special projects)	Executive Officer Mizuho Trust & Banking Co., Ltd.

## (3) Change in responsibility (effective as of April 1, 2022)

Name	(New position)	(Current position)
Akira Nakamura	Deputy President Deputy President Executive Officer (Areas of responsibility: Secretariat Division, Real Estate Business Coordination Department, Innovation Co-Creation Department, Sales Departments and Branches)	Deputy President Deputy President Executive Officer and CFO (Areas of responsibility: Secretariat Division, Accounting Department, Treasury Department, Sales Departments and Branches)
Hiroshi Nagamine	Senior Managing Executive Officer CFO (Areas of responsibility: International Administration Department, International Business Promotion Department, Accounting Department, Treasury Department, Corporate Communications Department)	Senior Managing Executive Officer CRO (Areas of responsibility: Risk Management Department, International Administration Department, International Business Promotion Department)

Chihiro Tokiyasu	Managing Director and Managing Executive Officer (Areas of responsibility: Personnel Department, General Department)	Managing Director and Managing Executive Officer (Areas of responsibility: Personnel Department, General Administration Department)
Nobuhisa Zama	Managing Executive Officer CRO CCO (Areas of responsibility: Legal & Compliance Department, Credit Risk Management Department, Risk Management Department)	Managing Executive Officer CCO (Areas of responsibility: Legal & Compliance Department, Credit Risk Management Department)
Yutaka Sato	Executive Officer General Manager of Personnel Department	Executive Officer General Manager of Corporate Business Department (Metropolitan Area No.3)
Hirohide Ishiyama	Executive Officer General Manager of Real Estate Business Coordination Department General Manager of Real Estate Business Department (No.1)	Executive Officer General Manager of Real Estate Business Department
Kensuke Sato	Executive Officer General Manager of Business Promotion Department General Manager of Innovation Co- Creation Department	Executive Officer General Manager of Business Promotion Department

(4) Retirement (effective as of March 31, 2022)

Name	(New position)	(Current position)
Hironobu Yamaguchi	Resigned	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches)
Tetsuya Norimatsu	Resigned	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches)
Asao Tsumuji	Resigned	Executive Officer General Manager of Personnel Department

Yasushi Hara	Resigned	Executive Officer General Manager of Corporate Business Department (Metropolitan Area No.5)
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Hironobu Yamaguchi will assume the position of Advisor of the Company on April 1, 2022 and the position of auditor of ML Estate Company, Limited in June 2022.

Tetsuya Norimatsu will assume the position of president of Mizuho Auto Lease Company, Limited on April 1, 2022.

Yasushi Hara will assume the position of president of ML Shoji Company, Limited on April 1, 2022.

### 3. Appointment of Corporate Directors (effective as of April 1, 2022)

Name	(New position)	(Current position)
Toshiya Matsuo	Senior General Manager of Corporate Business Department (No.4)	General Manager of Corporate Business Department (No.4)
Yoichi Ninomiya	Senior General Manager of Construction Equipment Department	General Manager of Construction Equipment Department
Tadahiko Ueda	Senior General Manager of Audit Department	General Manager of Audit Department
Kozo Maede	Senior General Manager of General Affairs Department	General Manager of General Administration Department
Toshiaki Ito	Senior General Manager of International Business Promotion Department	General Manager of International Business Promotion Department
Masato Matsui	Senior General Manager On secondment ( Representative Director and President, ML Estate Company, Limited )	On secondment ( Representative Director and President of ML Estate Company, Limited )
Konosuke Mizuta	Senior General Manager On secondment ( President Director, PT. Verena Multi Finance Tbk )	On secondment ( President Director, PT. Verena Multi Finance Tbk )

4. Personnel change (effective as of April 1, 2022)

Name	(New position)	(Current position)
Yasuyuki Yamaji	General Manager of Corporate Business Department (No.1)	General Manager of Finance Business Department
Haruhisa Koyama	General Manager of Corporate Business Department (Metropolitan Area No.3)	General Manager of Toyama Branch
Hideki Machida	General Manager of Corporate Business Department (Metropolitan Area No.5)	—
Hideki Takano	General Manager of DX Business Department	—
Masayuki Ando	General Manager of Aviation Business Department	—
Kiichi Masui	General Manager of Real Estate Business Department (No.2)	—
Katsuya Noto	General Manager of Finance Business Department	—
Kazuyuki Kani	General Manager of Toyama Branch	—
Tomoko Take	Senior General Manager of Corporate Communications Department	Senior General Manager of Sustainability Management Division (in Corporate Planning Department)
Seiichi Miyata	General Manager of Business Operations Department	General Manager of DX Business Department

5. Organizational change (effective as of April 1, 2022)

(1) Reorganization of Real Estate Business Department

- The Company's real estate business is expanding rapidly, especially through the cooperation with Mizuho Financial Group. In addition to expanding the existing business as a continued focus area, the Company will reorganize the Real Estate Business Department into the following three departments to make a foray into new areas, with an eye on cooperation with group companies, and strengthen the management structure, as well as to promptly respond to diverse customer needs.
  - Real Estate Business Coordination Department  
The department will engage in the overall planning of the real estate business and the promotion of new businesses related to real estate.
  - Real Estate Business Department (No.1)  
The department will engage in business activities centered around finance projects.

- Real Estate Business Department (No.2)  
The department will engage in the management of existing projects during the contract period and the overall refinancing business.

(2) Establishment of Innovation Co-Creation Department

- To accelerate new business development and commercialization of specific ideas, the Company will review the current framework for new business development from a constructive perspective and establish a dedicated department.
- By concentrating resources (human resources, knowledge, networks, and energy) in the new department, the Company will collaborate with all internal and external stakeholders across organizational boundaries and create new businesses.

(3) Establishment of Corporate Communications Department

- To strengthen the stakeholder engagement function which has become increasingly important, the Company will separate the Sustainability Management Division and the Corporate Communications Division in the Corporate Planning Department and establish the Corporate Communications Department as an independent department.
- The Sustainability Management Division will be established within the Corporate Communications Department, with the mission to hold dialogues, build relationships, and cooperate with stakeholders, as well as to continuously create value through these efforts.

(4) Establishment of Financial Planning Division in Accounting Department

- The Financial Planning Division will be established due to the necessity of a more sophisticated financial planning function that can keep up with the Company's expanding business areas and diversifying business assets, among other developments.
- The Financial Planning Division will centrally take charge of the planning and monitoring of profits and the overall budget, for which the Corporate Planning Department and the Accounting Department are jointly responsible at the moment.

(5) Establishment of General Administration Division in Corporate Planning Department

- The Corporate Planning Department and the General Administration Department currently share duties related to the management base, such as shareholders meetings, internal control, and management of internal rules. The General Administration Division will be established to use resources effectively by concentrating the responsibilities in the Corporate Planning Department.

(6) Reorganization of General Division in General Administration Department into General Department

- Following the transfer of part of the General Administration Department's duties to the General Administration Division in the Corporate Planning Department, the General Division in the General Administration Department will be reorganized into an independent department.

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