Feature

A New Head Office to Accelerate the Transformation of People and the Organization

- Our Medium-Term Management Plan 2028, which commenced in FY2026, sets out our vision of "Make a major leap from a leasing company to a platform company that co-creates the future together with our clients. "We position the plan as a three-year period to accelerate transformation while securing future growth, and are accelerating our transformation accordingly.
- We are also focusing on strengthening human capital and transforming our corporate culture as part of our efforts to achieve our vision. The relocation to our new head office is an important element of our management strategy aimed at evolving into an organization that adapts to change, transforms itself, and continues to grow.

Management strategy

Transforming our business portfolio and building a resilient management foundation to achieve our vision
Evolve into an organization that adapts to change, transforms itself, and continues to grow, with the aim of creating new value.

Business challenges

Amid rapid changes in the external environment, achieving sustainable growth requires **individuals who act autonomously, an organization resilient to change, and a transformation in working practices.**

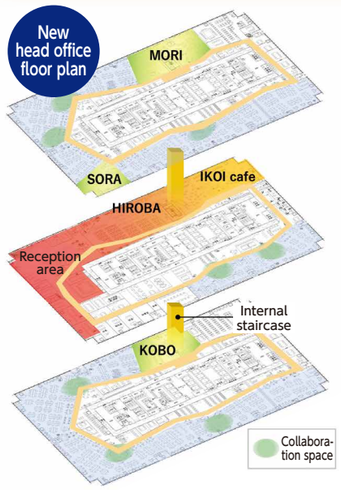
Office environments present challenges to communication and collaboration for new value creation **(multi-floor layouts, dispersed locations, limited opportunities to expand co-creation spaces).**

Why relocate?

1. Elevate the quality of our work
2. Make working practices more flexible
3. Increase engagement
4. Leverage digital technology
5. Strengthen our recruitment capabilities

The relocation concept: ACTION! IT'S MY TURN!

We're all performers on the business stage.
Sometimes we play the leading role; at other times, we work tirelessly behind the scenes.
We're a team in which each of us gives our all in our respective roles, sharing the joy when we bring a "production" to completion.
But wait a minute. Have we fallen into the habit of waiting for someone else to shout "ACTION!" before making a move?
What we're creating isn't a film with a fixed script.
Why not call out "Action!" ourselves and get things moving?
Taking that first step can lead to new discoveries and new connections.
"ACTION! It's my turn!"



Building an environment for ACTION !

- **A** Create an environment that stimulates the five senses and encourages spontaneous ACTION! through innovative environmental design and initiatives
- **B** Design spaces and layouts that encourage interaction and communication both within and outside the company
- **C** Create a working environment that leverages AI and digital technology to support diverse working styles and improve productivity



Watch the video to see our new head office.

Drone footage of the new head office

https://www.mizuho-ls.co.jp/ja/news/news523327367107136719 8.html



28F HIROBA B
Accommodates company-wide events and interaction with external companies.
Movable furniture allows the space to be adapted flexibly for a variety of purposes.



Employee co-created art A
A collaborative artwork created with the on-site participation of 265 employees. The mural incorporates ACTION! designs thought up by officers and employees, inspiring a renewed sense of ACTION! and energy each time they pass by.





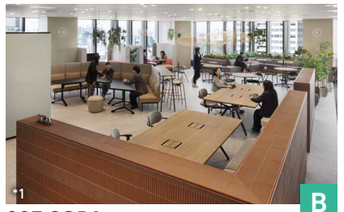
Meeting Rooms and Reception Rooms C
To improve productivity, we have provided several types of meeting and reception rooms that can be selected according to the purpose and size of each meeting.



Waves of ACTION! A
Each individual's ACTION! becomes a gust of wind, creating waves that spread across the floors from the internal staircase. These waves spread out through groups, generating a dynamic ripple of energy throughout the office.



28F Shared corridor (reception area) installation A
The resulting waves of light and sound represent the paths traced by the "winds" generated by each officer and employee.



29F SORA B
A space offering expansive views, with natural light entering from two directions.



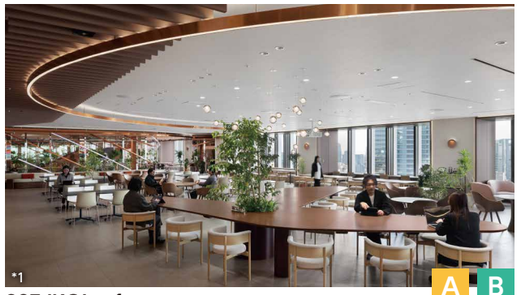
29F MORI B
A space symbolizing well-being in the office, featuring circadian lighting and biophilic design.



Staircase area A
Curved lighting expresses the concept of ripples.



Internal staircase B
An internal staircase connects the three floors, with circulation routes designed to encourage natural communication as employees move between them. This promotes spontaneous interaction across floors.



28F IKOI cafe A B
A relaxing space that encourages interaction over food and drinks. Here too, curved lighting expresses the concept of ripples.



Robots that appeal to the sense of touch A



C
The office is zoned to provide a gradual transition from dynamic spaces, such as open meeting areas, to quiet spaces, such as focus areas, toward the windows. Employees can choose where to sit within the working area according to the nature of their work.

Our new head office wins the Creative Office Award at the Nikkei New Office Awards

At the 39th Nikkei New Office Awards, organized by Nikkei Inc. and the New Office Promotion Association, our new head office received the New Office Promotion Award, which was presented to 16 of the 124 entries, and was also selected to receive the Creative Office Award.

▶Nikkei New Office Awards https://www.nopa.or.jp/prize/contents/congratulation39.html

*1 © Masato Kawano (Nacása & partners Inc.) *2 Artwork: Jointly created by artists omi and DENPA, with the participation of 265 employees of the group Art Direction: NOMAL ART COMPANY