

Auditor



Outside Audit & Supervisory Board Member
Koji Arita

- ◆ Number of shares of the company held: 1,700 shares
- ◆ Board of Directors Attendance Record: 15/15 meetings (100%)

April 2010
General Manager of Operations Services & Support Division of Mizuho Bank, Ltd.
April 2012
General Manager of Operations Planning Division of Mizuho Financial Group, Inc.
April 2013
Executive Officer, General Manager of the Administrative Planning Department April 2015
Managing Executive Officer, Joint Deputy Head of Group Chief Operations Officer of Mizuho Financial Group, Inc.
April 2019
Managing Executive Officer, Joint Head of Group Chief Operations Officer of Mizuho Financial Group, Inc.
January 2021
Deputy President & Representative Director of Custody Bank of Japan, Ltd.
June 2023
Audit & Supervisory Board Member of the Company (present position)



Outside Audit & Supervisory Board Member
Shingo Suwabe

- ◆ Number of shares of the company held: 100 shares
- ◆ Board of Directors Attendance Record: 12/12 meetings (100%)

April 2013
Deputy General Manager of IT/System Planning Department of Mizuho Financial Group, Inc.
April 2015
Deputy General Manager of IT & Systems Management Department and Deputy General Manager of IT & Systems Planning Department of Mizuho Financial Group, Inc.
April 2019
Executive Officer, IT/System Group Specific Operations Officer of Mizuho Financial Group, Inc., Senior Managing Director of Mizuho Research & Technologies, Ltd.
April 2020
President and CEO of Mizuho Electronic Monetary Claim Recording Co., Ltd.
June 2021
Executive Officer of ZEBRA CO., LTD.
June 2024
Audit & Supervisory Board Member of the Company (present position)



Audit & Supervisory Board Member
Noboru Otaka

- ◆ Number of shares of the company held: 61,400 shares
- ◆ Board of Directors Attendance Record: 1 time

April 1987
Joined the company
June 2000
Deputy Director of the Planning Department
June 2014
Deputy Director of the Planning Department
April 2015
Deputy General Manager of the Corporate Planning Department
April 2017
Director of System Planning Department, Executive Officer of the Company
April 2018
Executive Officer, Director of System Planning Department
April 2020
Managing Executive Officer of the Company
June 2023
Managing Director, Managing Executive Officer of the Company
April 2025
Company Director
June 2025
Audit & Supervisory Board Member of the Company (present position)



Outside Corporate Auditor
Hideki Amano

- ◆ Number of shares of the company held: 0 shares
- ◆ Board of Directors Attendance Record: 15/15 meetings (100%)

September 1980
Registered as a certified public accountant of Japan
September 2011
Vice President (Head of Audit) of KPMG AZSA LLC
Member of KPMG Global Audit Steering Group
July 2015
Executive Senior Partner of KPMG AZSA LLC
March 2017
Outside Audit & Supervisory Board Member of Kao Corporation
April 2017
Outside Director of ORIX Bank Corporation
June 2019
Outside Corporate Auditor of Seiko Holdings Corporation (now Seiko Group Corporation) (present position)
June 2022
Audit & Supervisory Board Member of the Company (present position)

Executive Officers

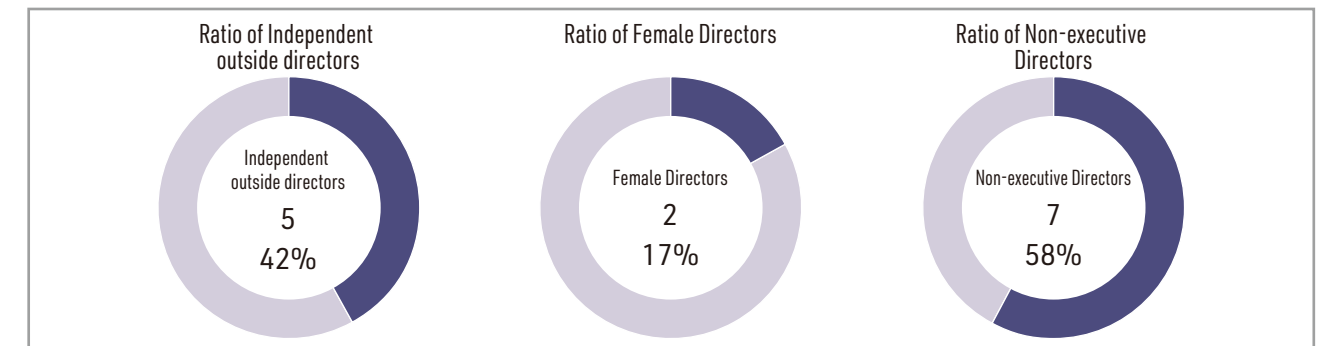
Managing Executive Officer

Toshiyuki Takezawa	Akira Kinoshita
Nobuhisa Zama	Takashi Yao
Takashi Yamada	Akira Tanaka
Yasuhiko Hashimoto	Masashi Takahata
Kazuomi Funakawa	Hiroya Uchimura
Hirohide Ishiyama	Taketo Imai
Norio Sumi	Makoto Matsubara
Hiroyuki Kudo	

Executive Officers

Kunihiro Mio	Yoichi Ninomiya
Koki Minami	Toshihiko Moriya
Ryuji Fujiwara	Kenji Akiyama
Masato Matsui	Mitsuhiro Sakamoto
Kenji Wakui	Yasuhisa Yokoyama
Toshiya Matsuo	Toshiaki Ito

Board Composition



Skill Matrix

Skill Category	Skill Definition	Reasons for selection
Corporate management	Those with management experience at listed companies, etc.	Experience necessary for the integrated supervision of the management of our company and our group
Legal & compliance, risk management	Those with knowledge and work experience in legal affairs, compliance, and risk management	Prerequisite for appropriate evaluation of and action in regard to increasingly complex and sophisticated business risks
Finance/Accounting/ Finance and Economics	Those with specialized knowledge and experience in financial management, accounting, markets, and economics	Needed for the improvement of corporate value through dialogue with the capital markets and the maintenance of competitive funding capabilities
Global Business	A person with management experience abroad and global knowledge and experience.	Necessary for the understanding of unique aspects of overseas business, such as the diverse values, laws, and customs in each country, in the context of global business development
Sustainability	Those with management knowledge and experience that contributes to the realization of a sustainable society	Helps us contribute to solving social issues through environmental and resource recycling
Human Resources	Those with knowledge and experience related to human resource acquisition and development, diversity and inclusion, engagement, etc.	Needed because we view staff as an important company resource and place importance on their development and respect their diversity
IT/DX	Those with experience in business reform and promotion through IT and digital technology.	Helps us to dramatically improve competitiveness and efficiency through IT and digital technology

	Name	Gender	Position Chairman of the Board	Independent Executive	Skill / Experience						
					Corporate management	Legal & compliance, risk management	Finance/ Accounting/ Finance and Economics	Global Business	Sustainability	Human Resources	IT/DX
Director	Shusaku Tsuchihara	[M]	Chairman of the Board of Directors		●	●	●		●	●	
	Akira Nakamura	[M]	President and CEO		●	●	●	●	●	●	
	Hiroshi Nagamine	[M]	Deputy President and Representative Director		●	●	●	●	●		
	Mutsumi Ishizuki	[M]	Deputy President		●	●		●	●	●	
	Masahiko Abe	[M]	Senior Managing Director		●		●		●	●	
	Kensuke Sato	[M]	Managing Director				●		●	●	●
	Mari Sagiya	[F]	Outside Director	○	●			●	●	●	●
	Takayuki Aonuma	[M]	Outside Director	○		●		●	●	●	
	Hirozumi Sone	[M]	Outside Director	○	●	●		●	●		
	Natsumi Watanabe	[F]	Outside Director	○	●	●				●	●
	Haruyuki Urata	[M]	Outside Director	○	●	●	●	●		●	
Auditor	Jiro Itai	[M]	Outside Director		●	●		●	●		
	Koji Arita	[M]	Standing Outside Corporate Auditor	○	●		●			●	
	Shingo Suwabe	[M]	Standing Outside Corporate Auditor	○	●		●			●	●
	Noboru Otaka	[M]	Standing Corporate Auditor			●	●				●
	Hideki Amano	[M]	Outside Corporate Auditor	○		●	●	●		●	

*The above list does not represent all the knowledge and experience possessed by each director and auditor.

*A skill all the directors have in common is "transformation and innovation," or consistently taking on the challenge of reform in order to create new value.