

Management TEAM

◆ Company shares owned: (As of end-April 2025) ◆ Board of Directors Attendance Record: (FY24)

Inside Directors



Chairman of the Board of Directors
Shusaku Tsuhara

- ◆ Number of shares of the company held: 106,800 shares
- ◆ Years Served as Director: 6 year
- ◆ Board of Directors Attendance Record: 15/15 (100%)

April 2010 Executive Officer, General Manager of Executive Secretariat of Mizuho Financial Group, Inc.
April 2012 Managing Executive Officer of Mizuho Bank, Ltd.
April 2015 Senior Managing Executive Officer, Mizuho Financial Group, Inc.
June 2015 Member of the Board of Directors & Senior Managing Executive Officer, Mizuho Financial Group, Inc.
April 2017 Deputy President of Mizuho Bank, Ltd.
April 2019 Deputy President & Executive Officer of the Company
June 2019 Deputy President, Deputy President Executive Officer
June 2020 President and CEO of the Company
April 2023 Director and Chairman, Chairman of the Board of the Company (present position)



President and CEO
Akira Nakamura

- ◆ Number of shares of the company held: 80,600 shares
- ◆ Years Served as Director: 4 year
- ◆ Board of Directors Attendance Record: 15/15 (100%)

April 2013 Executive Officer, General Manager of Corporate Banking Coordination Division (Large Corporations) of Mizuho Financial Group, Inc.
April 2015 Managing Executive Officer, Mizuho Securities, Inc.
April 2016 Managing Executive Officer, Mizuho Financial Group, Inc.
April 2018 Senior Managing Executive Officer, Head of Corporate & Institutional Company of Mizuho Financial Group, Inc.
April 2019 Deputy President & Executive Officer, Head of Corporate & Institutional Company of Mizuho Bank, Ltd.
April 2020 Deputy President & Executive Officer of the Company CRO
April 2021 Deputy President & Executive Officer of the Company CFO
June 2021 Deputy President, Deputy President Executive Officer CFO
April 2022 Deputy President, Deputy President Executive Officer
April 2023 President and CEO of the Company (present position)



Deputy President, Representative Director
Hiroshi Nagamine

- ◆ Number of shares of the company held: 42,400 shares
- ◆ Years Served as Director: 3 year
- ◆ Board of Directors Attendance Record: 15/15 (100%)

July 2011 General Manager of Aoyama Branch Division II, Mizuho Bank, Ltd.
April 2014 General Manager of Corporate Banking Division No. 13, Mizuho Bank, Ltd.
April 2016 Executive Officer, Deputy Head of Europe, Middle East and Africa, Mizuho Bank, Ltd.
April 2017 Managing Executive Officer & Head of Europe, Middle East and Africa, Mizuho Financial Group, Inc.
May 2020 Senior Managing Executive Officer, Head of Global Corporate Company, Deputy Head of Global Products Unit of Mizuho Financial Group, Inc.
April 2021 Senior Managing Executive Officer, CRO of the Company
April 2022 Senior Managing Executive Officer, CFO of the Company
June 2022 Senior Managing Director, Senior Managing Executive Officer, CFO of the Company
April 2023 Deputy President, Deputy President Executive Officer (present position)



Deputy President
Mutsumi Ishizuki

- ◆ Number of shares of the company held: 2,900 shares
- ◆ Years Served as Director: 1 year
- ◆ Board of Directors Attendance Record: 12/12 (100%)

April 1981 Joined Marubeni Corporation
April 2012 Executive Officer, Head of Metals Department of Marubeni Corporation
April 2014 Executive Officer, Head of Metals Department II of Marubeni Corporation
April 2015 Managing Executive Officer, Chief Executive Officer of Metal Resources Division of Marubeni Corporation
April 2018 Executive Managing Officer, Head of Europe and CIS of Marubeni Corporation, European Manager, President of Marubeni Europe Ltd.
June 2020 Representative Director and Senior Managing Executive Officer, CAO of Marubeni Corporation
June 2022 Senior Managing Executive Officer, CAO of Marubeni Corporation
April 2024 Retired from Marubeni Corporation
June 2024 Deputy President, Deputy President Executive Officer (present position)



Senior Managing Director
Masahiko Abe

- ◆ Number of shares of the company held: 24,000 shares
- ◆ Years Served as Director: 1 year
- ◆ Board of Directors Attendance Record: 12/12 (100%)

July 2013 Head of Sales Department, Kabutocho Securities of Mizuho Bank, Ltd.
April 2015 Head of Corporate Affairs for Large Enterprises of Mizuho Bank, Ltd.
April 2016 Executive Officer of Mizuho Financial Group, Inc., Executive Officer and Head of Corporate and Institutional Affairs of Mizuho Bank, Ltd.
April 2018 Managing Executive Officer of Mizuho Bank, Ltd.
June 2021 Managing Executive Officer of the Company
April 2023 Managing Executive Officer, Deputy Director of Circular Society Platform Headquarters of the Company
April 2024 Managing Executive Officer of the Company
June 2024 Senior Managing Director and Senior Managing Executive Officer of the Company (present position)



Managing Director
Kensuke Sato

- ◆ Number of shares of the company held: 36,500 shares
- ◆ Years Served as Director: —
- ◆ Board of Directors Attendance Record: —

April 1991 Joined the company
April 2017 Deputy General Manager of the Corporate Planning Department
April 2019 Executive Officer and General Manager of the Corporate Planning Department
April 2020 Executive Officer and General Manager of Business Promotion Department of the Company
April 2023 Managing Executive Officer and General Manager of Business Promotion Department of the Company
April 2024 Managing Executive Officer and Deputy General Manager of Business Promotion Headquarters of the Company
April 2025 Managing Executive Officer and Deputy General Manager of Business Promotion Headquarters of the Company, Joint Head of Group Chief of the IT Systems and Administrative Groups
June 2025 Managing Director and Managing Executive Officer and Deputy General Manager of Business Promotion Headquarters of the Company, Joint Head of Group Chief of the IT Systems and Administrative Groups (present position)

Outside Directors



Outside Director
Mari Sagiya

- ◆ Number of shares of the company held: 800 shares
- ◆ Years Served as Director: 6 year
- ◆ Board of Directors Attendance Record: 15/15 (100%)

April 1985 Joined IBM Japan, Ltd.
July 2002 Director, IBM Japan, Ltd.
July 2005 Executive Officer of the Company
July 2014 Vice President, Head of Strategy, Marketing & Communications of SAP Japan Co., Ltd.
January 2016 Vice President, Marketing of salesforce. com Co., Ltd.
June 2019 Outside Director of the Company (present position)
March 2020 Outside Director of MonotaRO Co., Ltd. (present position)
June 2021 Outside Director of JBCC Holdings Inc. (present position)
June 2022 Outside Director of Mitsubishi Corporation (present position)
June 2025 Outside Director and Audit & Supervising Member of Mitsubishi UFJ Trust and Banking Corporation (present position)



Outside Director
Takayuki Aonuma

- ◆ Number of shares of the company held: 800 shares
- ◆ Years Served as Director: 6 year
- ◆ Board of Directors Attendance Record: 15/15 (100%)

April 1982 Chief Prosecutor of Tokyo District Public Prosecutors Office
January 2010 Prosecutor of Supreme Public Prosecutors Office
December 2010 Director-General of the Rehabilitation Bureau, Ministry of Justice
July 2014 Chief Prosecutor, Tokyo District Public Prosecutors Office
December 2015 Deputy Prosecutor-General of the Supreme Public Prosecutors Office, Member of the Legislative Council
September 2016 Superintending Prosecutor of Nagoya High Public Prosecutors Office
February 2018 Registered as an attorney-at-law Of-Counsel of City-Yuwa Partners (present position)
June 2021 Outside Director of the Company (present position)
May 2023 Outside Director of FamilyMart Co., Ltd.



Outside Director
Hirozumi Sone

- ◆ Number of shares of the company held: 800 shares
- ◆ Years Served as Director: 6 year
- ◆ Board of Directors Attendance Record: 15/15 (100%)

April 1979 Joined Yamatake-Honeywell Co., Ltd. (now Azbil Corporation)
April 2003 Vice Executive Officer, General Manager of Engineering Department, Advanced Automation Company of Yamatake Corporation (now Azbil Corporation) Vice Executive Officer, General Manager of Engineering Department, Advanced Automation Company of Yamatake Corporation (now Azbil Corporation)
April 2005 Executive Officer and General Manager of the Corporate Planning Department of Yamatake Corporation (now Azbil Corporation)
April 2008 Executive Officer and Senior General Manager of the Corporate Planning Department of Yamatake Corporation (now Azbil Corporation)
June 2010 Member of the Board of Directors & Senior Managing Executive Officer, Mizuho Financial Group, Inc.
April 2012 Representative Director, President and Chief Executive Officer of Azbil Corporation
April 2020 Chairman and President, Representative Director, Chairman and President, Executive Officer of Azbil Corporation
June 2020 Representative Director Chairperson, Executive Chairperson of Azbil Corporation
2021 June Outside Director of Yasuda Logistics Corporation
2022 June Director and Chairperson of the Board of Azbil Corporation
2023 June Outside Director of the Company (present position)



Outside Director
Natsumi Watanabe

- ◆ Number of shares of the company held: 0 shares
- ◆ Years Served as Director: 1 year
- ◆ Board of Directors Attendance Record: 12/12 (100%)

April 2002 Joined Recruit Co., Ltd.
October 2016 General Manager of Human Resources Division of Recruit Holdings Co., Ltd.
October 2017 General Manager of Business Management Division of Recruit Holdings Co., Ltd.
April 2018 General Manager of Corporate Planning Office of Recruit Co., Ltd.
April 2021 General Manager of Compliance Office of Recruit Co., Ltd.
October 2021 General Manager of Risk Management Office of Recruit Co., Ltd.
October 2022 General Manager of Customer Contact Office of Recruit Co., Ltd.
February 2023 Director of UPRO Co., Ltd.
December 2023 Audit & Supervisory Board Member of Interactive, Inc. (present position)
April 2024 Vice President of Customer Experience Promotion Office of Recruit Co., Ltd. (present position)
June 2024 Outside Director of the Company (present position)
April 2025 Senior Directors of Indeed Japan Co., Ltd. (present position)
April 2025 Vice President of Indeed Recruit Partners Co. Ltd. (present position)



Outside Director
Haruyuki Urata

- ◆ Number of shares of the company held: 0 shares
- ◆ Years Served as Director: —
- ◆ Board of Directors Attendance Record: —

April 1977 Joined Orient Leasing Co., Ltd. (now ORIX Corporation)
February 2005 Executive Officer of the Company
June 2007 Managing Director of the Company
January 2008 Deputy President of the Company
January 2009 Deputy President and Group CFO, ORIX Corporation
January 2011 Representative Deputy President and Group CFO, ORIX Corporation
June 2015 President and CEO, ORIX Bank Corporation
June 2020 Chairman of the Board of Directors of the Company
June 2022 Corporate Auditor, Asahi Kasei Corporation (present position)
June 2025 Outside Director of the Company (present position)

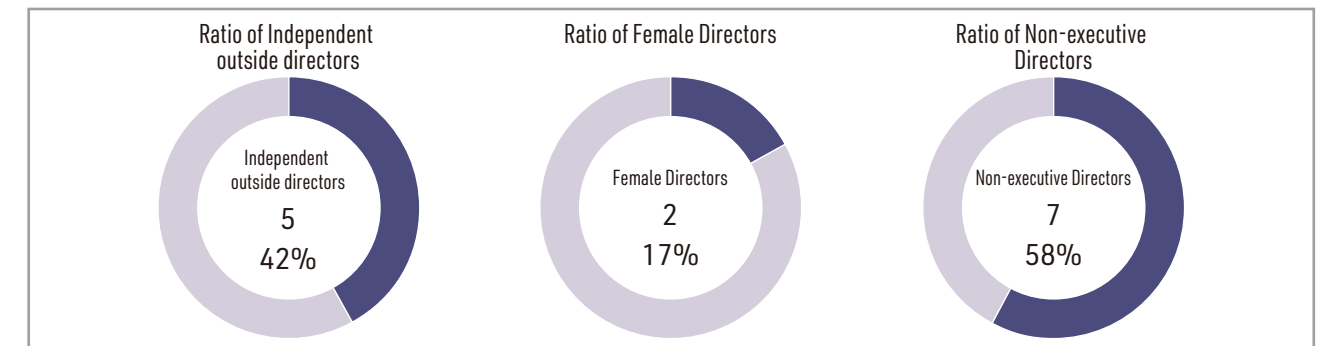


Outside Director
Jiro Itai

- ◆ Number of shares of the company held: 0 shares
- ◆ Years Served as Director: —
- ◆ Board of Directors Attendance Record: —

April 1987 Joined Marubeni Corporation
April 2013 Head of Construction Machinery, Marubeni Corporation
April 2018 Executive Officer of Construction Machinery and Industrial Machines Headquarters, Marubeni Corporation
April 2022 Managing Executive Officer of Construction Machinery, Industrial Machines, and Mobility Headquarters, Marubeni Corporation
April 2023 Managing Executive Officer of Social Industry, Financial Group CEO, Marubeni Corporation
April 2025 Senior Managing Executive Officer Responsible for the Finance, Leasing, Real Estate, Aerospace, and Mobility Division (present position), Marubeni Corporation
June 2025 Outside Director of the Company (present position)

Board Composition



Skill Matrix

Skill Category	Skill Definition	Reasons for selection
Corporate management	Those with management experience at listed companies, etc.	Experience necessary for the integrated supervision of the management of our company and our group
Legal & compliance, risk management	Those with knowledge and work experience in legal affairs, compliance, and risk management	Prerequisite for appropriate evaluation of and action in regard to increasingly complex and sophisticated business risks
Finance/Accounting/ Finance and Economics	Those with specialized knowledge and experience in financial management, accounting, markets, and economics	Needed for the improvement of corporate value through dialogue with the capital markets and the maintenance of competitive funding capabilities
Global Business	A person with management experience abroad and global knowledge and experience.	Necessary for the understanding of unique aspects of overseas business, such as the diverse values, laws, and customs in each country, in the context of global business development
Sustainability	Those with management knowledge and experience that contributes to the realization of a sustainable society	Helps us contribute to solving social issues through environmental and resource recycling
Human Resources	Those with knowledge and experience related to human resource acquisition and development, diversity and inclusion, engagement, etc.	Needed because we view staff as an important company resource and place importance on their development and respect their diversity
IT/DX	Those with experience in business reform and promotion through IT and digital technology.	Helps us to dramatically improve competitiveness and efficiency through IT and digital technology

	Name	Gender	Position Chairman of the Board	Independent Executive	Skill / Experience						
					Corporate management	Legal & compliance, risk management	Finance/Accounting/ Finance and Economics	Global Business	Sustainability	Human Resources	IT/DX
Director	Shusaku Tsuchara	[M]	Chairman of the Board of Directors		●	●	●		●	●	
	Akira Nakamura	[M]	President and CEO		●	●	●	●	●	●	
	Hiroshi Nagamine	[M]	Deputy President and Representative Director		●	●	●	●	●		
	Mutsumi Ishizuki	[M]	Deputy President		●	●		●	●	●	
	Masahiko Abe	[M]	Senior Managing Director		●		●		●	●	
	Kensuke Sato	[M]	Managing Director				●		●	●	●
	Mari Sagiya	[F]	Outside Director	○	●			●	●	●	●
	Takayuki Aonuma	[M]	Outside Director	○		●		●	●	●	
	Hirozumi Sone	[M]	Outside Director	○	●	●		●	●		
	Natsumi Watanabe	[F]	Outside Director	○	●	●				●	●
	Haruyuki Urata	[M]	Outside Director	○	●	●	●	●		●	
	Jiro Itai	[M]	Outside Director		●	●		●	●		
Auditor	Koji Arita	[M]	Standing Outside Corporate Auditor	○	●		●			●	
	Shingo Suwabe	[M]	Standing Outside Corporate Auditor	○	●		●			●	●
	Noboru Otaka	[M]	Standing Corporate Auditor			●	●				●
	Hideki Amano	[M]	Outside Corporate Auditor	○		●	●	●		●	

*The above list does not represent all the knowledge and experience possessed by each director and auditor.

*A skill all the directors have in common is "transformation and innovation," or consistently taking on the challenge of reform in order to create new value.

Auditor

Outside Audit & Supervisory Board Member
Koji Arita

- ◆ Number of shares of the company held: 1,700 shares
- ◆ Board of Directors Attendance Record: 15/15 meetings (100%)

April 2010
General Manager of Operations Services & Support Division of Mizuho Bank, Ltd.

April 2012
General Manager of Operations Planning Division of Mizuho Financial Group, Inc.

April 2013
Executive Officer, General Manager of the Administrative Planning Department April 2015
Managing Executive Officer, Joint Deputy Head of Group Chief Operations Officer of Mizuho Financial Group, Inc.

April 2019
Managing Executive Officer, Joint Head of Group Chief Operations Officer of Mizuho Financial Group, Inc.

January 2021
Deputy President & Representative Director of Custody Bank of Japan, Ltd.

June 2023
Audit & Supervisory Board Member of the Company (present position)

Outside Audit & Supervisory Board Member
Shingo Suwabe

- ◆ Number of shares of the company held: 100 shares
- ◆ Board of Directors Attendance Record: 12/12 meetings (100%)

April 2013
Deputy General Manager of IT/System Planning Department of Mizuho Financial Group, Inc.

April 2015
Deputy General Manager of IT & Systems Management Department and Deputy General Manager of IT & Systems Planning Department of Mizuho Financial Group, Inc.

April 2019
Executive Officer, IT/System Group Specific Operations Officer of Mizuho Financial Group, Inc., Senior Managing Director of Mizuho Research & Technologies, Ltd.

April 2020
President and CEO of Mizuho Electronic Monetary Claim Recording Co., Ltd.

June 2021
Executive Officer of ZEBRA CO., LTD.

June 2024
Audit & Supervisory Board Member of the Company (present position)

Audit & Supervisory Board Member
Noboru Otaka

- ◆ Number of shares of the company held: 61,400 shares
- ◆ Board of Directors Attendance Record: 1 time

April 1987
Joined the company

June 2000
Deputy Director of the Planning Department

June 2014
Deputy Director of the Planning Department

April 2015
Deputy General Manager of the Corporate Planning Department

April 2017
Director of System Planning Department, Executive Officer of the Company

April 2018
Executive Officer, Director of System Planning Department

April 2020
Managing Executive Officer of the Company

June 2023
Managing Director, Managing Executive Officer of the Company

April 2025
Company Director

June 2025
Audit & Supervisory Board Member of the Company (present position)

Outside Corporate Auditor
Hideki Amano

- ◆ Number of shares of the company held: 0 shares
- ◆ Board of Directors Attendance Record: 15/15 meetings (100%)

September 1980
Registered as a certified public accountant of Japan

September 2011
Vice President (Head of Audit) of KPMG AZSA LLC
Member of KPMG Global Audit Steering Group

July 2015
Executive Senior Partner of KPMG AZSA LLC

March 2017
Outside Audit & Supervisory Board Member of Kao Corporation

April 2017
Outside Director of ORIX Bank Corporation

June 2019
Outside Corporate Auditor of Seiko Holdings Corporation (now Seiko Group Corporation) (present position)

June 2022
Audit & Supervisory Board Member of the Company (present position)

Executive Officers

Managing Executive Officer	Toshiyuki Takezawa	Akira Kinoshita
	Nobuhisa Zama	Takashi Yao
	Takashi Yamada	Akira Tanaka
	Yasuhiko Hashimoto	Masashi Takahata
	Kazuomi Funakawa	Hiroya Uchimura
	Hirohide Ishiyama	Taketo Imai
	Norio Sumi	Makoto Matsubara
	Hiroyuki Kudo	

Executive Officers	Kunihiro Mio	Yoichi Ninomiya
	Koki Minami	Toshihiko Moriya
	Ryuji Fujiwara	Kenji Akiyama
	Masato Matsui	Mitsuhiro Sakamoto
	Kenji Wakui	Yasuhisa Yokoyama
	Toshiya Matsuo	Toshiaki Ito